

3-year Accessibility Plan 2018 -2020

Blundell's School including Blundell's Preparatory & Pre-Preparatory School

To support the School's Accessibility Policy (MP-03) a phased plan has been agreed, the detail of which is contained within this paper.

This plan sets out the proposals of the Governing Body to increase access to education for disabled pupils in the three key areas required by the Equality Act (2010):

1. increasing the extent to which disabled pupils can participate in the school curriculum;
2. improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services;
3. improving the delivery of information to disabled pupils.

It is a requirement that the school's accessibility plan is resourced, implemented, reviewed and revised as necessary and reported on annually.

Issue Date: January 2017

Review date: November 2018

Next review due: November 2019

Year 1 (2018) – Development phase

Targets	Strategies	Responsible	Criteria & timescale
Development plan	Establish a plan of minor & major projects which will strongly improve accessibility and secure better access to buildings & grounds. Cross check the specification against the Estates Design Guide.	Estates	Agree project priorities based on weight of improvement (Jan 2018)
Maintenance plan	Establish continuous planned works which contribute to accessibility improvements in line with the Estates Design Guide but which can be worked towards throughout the year. Typically these will be small maintenance improvements such as: <ul style="list-style-type: none"> • Door widening • Access control to buildings • Switch & socket re-location • Level thresholds • Colour scheme enhancement • Welfare facilities • Whiteboard walls 	Estates	Produce the Planned Preventative Maintenance schedule including accessibility upgrades (Jan 2018)
Building projects	Implement agreed refurbishment & new building priorities. Design, cost & submit planning and conservation officer applications to the LA.	Estates	Dependent on size of project forecast completion dates.
Maintenance projects	Plan work to be completed. Agree projects with wider School and set timescales, order materials and submit any necessary Building Regulations notices.	Estates	Complete schedule by year end (Aug 2018)
Review	Review Year 1 progress, and adjust the Year 2 plan to accommodate any recommendations	Estates, Governors/H&S Committee	Implement any measures agreed (Autumn 18)

Year 2 (2019) – Continuation of Development phase

Targets	Strategies	Responsible	Criteria & timescale
Building projects	Continue with the Implementation of agreed refurbishment & new building projects.	Estates	Complete projects by Aug 2019
Maintenance projects	Plan work to be completed at the start of Year 2. Agree projects with wider School and set timescales, order materials and submit any necessary Building Regulations notices.	Estates	Complete schedule by year end (Aug 2019)
Communications projects	Implement projects to upgrade communications infrastructure relating to data, phone & mobile devices, classroom technology etc.	Estates & IT	Complete projects by Aug 2019
Review	Review Year 2 progress, including feedback from all stakeholders.	Estates, IT & SLT	Analyse performance against the aims of the plan and policy (Aug 2019)
Formulate subsequent 3 year plan	Based on the analysis of the previous 3 Year plan, devise the next 3 year plan and allow for further surveys if necessary.	Governors, Estates, IT & SLT	Ensure new plan is agreed in time for the start of term (Sept 2019)

Year 3 (2020) – Continuation of Development phase

Targets	Strategies	Responsible	Criteria & timescale
Building projects	Continue with the Implementation of agreed refurbishment & new building projects.	Estates	Complete projects by Aug 2020
Maintenance projects	Plan work to be completed at the start of Year 3. Agree projects with wider School and set timescales, order materials and submit any necessary Building Regulations notices.	Estates	Complete schedule by year end (Aug 2020)
Communications projects	Implement projects to upgrade communications infrastructure relating to data, phone & mobile devices, classroom technology etc.	Estates & IT	Complete projects by Aug 2020
Review	Review Year 3 progress, including feedback from all stakeholders.	Estates, IT & SLT	Analyse performance against the aims of the plan and policy (Aug 2020)
Formulate subsequent 3 year plan	Based on the analysis of the previous 3 Year plan, devise the next 3 year plan and allow for further surveys if necessary.	Governors, Estates, IT & SLT	Ensure new plan is agreed in time for the start of term (Sept 2020)